Welcome to LEMAN
YOUR PERSONAL LINK TO GLOBAL TRANSPORTATION AND LOGISTICS
We help customers around the world with their transport and logistics needs. Regardless of the size of the job, our aim is always the same:

To provide a solution that serves you best in terms of time, price and quality.
We always find a way

Respect
We value diversity & inclusion

Quality
We set high standards

Commitment
We deliver as promised
CUSTOMER APPROACH
- Giving you a stellar experience is our aim

• To constantly improve your experience along with our products and services, we are making use of the globally renowned method, Net Promoter Score (NPS), to measure customer satisfaction.
More than 120 years of experience

- 1900 The company Paul Lehmann was founded in Denmark.
- 1971 LEMAN USA was founded.
- 1973 Change of name to LEMAN.
- 1987 LEMAN Sweden was founded.
- 2001 LEMAN Norway was founded.
- 2006 LEMAN Finland was founded.
- 2010 LEMAN UK was founded.
- 2020 LEMAN Greenland founded.
- 2021 LEMAN China founded
LEMAN today

- Global capacity and services in +150 countries.
- Present in 8 countries with 30 branches.
- High quality transport and logistics provider.
- Personalized customer service approach.
- Independent and financially sound.
- Partners in over 120 countries.
- Best in class agent network.
- More than 800 LEMAN colleagues that looks forward into welcoming you.
The LEMAN branches

**Denmark**
HQ: Greve (Copenhagen)
Branches: Aalborg, Aarhus, Herning, Taulov
Employees: 380
Turnover: DKK 1,127 mill.
(approx. EUR 151.6 mill. | USD 177.6 mill.)

**UK**
Branches: Normanton, Heathrow, Glasgow
Employees: 100
Turnover: DKK 176 mill.
(approx. EUR 23.7 mill. | USD 27.7 mill.)

**Norway**
Branches: Drammen, Vestby, Stavanger
Employees: 49
Turnover: DKK 134 mill.
(approx. EUR 18.0 mill. | USD 21.1 mill.)

**Sweden**
Branches: Helsingborg, Gothenburg, Stockholm
Employees: 31
Turnover: DKK 189 mill.
(approx. EUR 25.4 mill. | USD 29.8 mill.)

**USA**
Branches: Sturtevant, Atlanta, Chicago, Los Angeles, New York, Miami
Employees: 128
Turnover: DKK 492 mill.
(approx. EUR 66.2 mill. | USD 77.5 mill.)

**Finland**
Branches: Vantaa, Turku, Kotka
Employees: 29
Turnover: DKK 114 mill.
(approx. EUR 15.3 mill. | USD 18.0 mill.)

**Denmark**
Subsidiary: IntraVAT
Employees: 9
Turnover: DKK 8.1 mill.
(approx. EUR 1.1 mill. | USD 1.3 mill.)

**Greenland**
Branches: Nuuk
Employees: 2

**China**
Branches: Shanghai, Shenzhen, Beijing, Ningbo, Qingdao, Tianjin
Employees: 76
Turnover: n/a
(Opened in 2021)

No of employees as per August 2021
Turnover as per LEMAN Annual Report 2020
Corporate Social Responsibility (CSR) - the LEMAN Relay program

• Focus on CO2 emission.
• Energy efficiency and buying green power.
• Locally anchored CSR community projects.
• Compliance with Code of Conduct.
• Quality and audits.
• Managing & supporting our transport partners.
• Safe & healthy work environment.
Air Freight
- transport by air around the clock

• Global consolidation setup.

• Customised solutions.

• Flexible sea/air freight solutions.

• Global door-to-door service.

• Agreements with reputable air carriers.

• Official IATA agent.

• 24-hour contact.

• Cross trade services.
Sea/Ocean Freight
- *regular and quick routes*

- Global LCL setup and FCL solutions.
- Order/Shipmenent Management System.
- Global network of agents.
- Online container tracking.
- Fast transit time via key ports.
- Key Account Manager – your personal contact.
- Agreements with reputable shipping companies.
- Cross trade services.
Express and Packages
- *we take care of your packages*

- Worldwide Express Service.
- Worldwide Economy Service.
- Package service within and Europe and the USA.
- National Express.
- Global network of trusted partners.
- Online booking portal with price module.
- Track & Trace.
Road Transport
- direct by truck throughout Europe

- One of the strongest networks in Europe.
- Independent, direct routes throughout Europe.
- Regular departure days with short transit times.
- Customized solutions.
- Transport of packages, pallets and long-haul freight.
- A range of ROAD products, incl. EveryDay and NextDay.
More than 80,000 pallets logistics warehouses.

• Large terminal facilities.

• Bonded warehouse facilities.

• Video surveillance.

• Temperature controlled storage on several locations.

• FMCG – Pharmaceuticals – Electronics.

• Quality Management Systems – HACCP – GDP.

• Co-packing, sales displays and preparations.

Logistics Solutions and Warehousing
- high quality storage and handling
Pharma Healthcare
- how LEMAN meets your logistic needs

- Contract Logistics – road, air, sea and express.
- Nordic gateway and global door to door coverage.
- GDP compliant services and dedicated GDP educated pharma teams.
- Strong experience, customer portfolio and references.
- Dedicated pharma network.
- Track & Trace and Temperature monitoring.
- Frozen, +2-8°C, +15-25°C and dry ice products
Project Transports
- *door-to-door Worldwide*

• Project transport all over the world.
• Project planning and consulting.
• On-time guaranteed transport.
• 24-hour contact.
• Chartering.
• Crane and lift operations.
• All types of special freight.
Railway transportation
- *the alternative transport solution*

- The intermediate solution between air and sea freight – faster than sea and more cost effective than air.
- Worldwide agent network and local expertise.
- Door to door solutions provided.
- Daily tracking of shipments.
- Experienced rail key account contacts in both ends.
- LCL/FCL set-up covering all of China with several weekly departures.
- Connecting the major European markets with China and Asia.
Added Values
- optimize the value chain

• Complete transport and logistics solutions with additional services.
• Trade fair forwarding/exhibitions – worldwide network.
• VAT Registration, Customs Services and Customs Clearance.
• Temporary Storage.
• Fiscal Representation.
• Insurance.
• Certificates and Carnets.
• Reporting and administrative services.
Cargo Insurance
- peace of mind all the way

• Personal contact person.

• Full coverage of the invoice value in case of damage or loss.

• Fast claims handling.

• Attractive prices and good coverage.

• Full transparency.

• Fixed premium and no deductibles or hidden fees.

• Collaboration with one of the world’s largest global insurance companies.
Customised IT
- *state-of-the-art solutions*

- Custom-fit service and booking portal on yourLEMAN.
- Full online booking.
- Track and Trace.
- New and updated Transport Management System (TMS).
- Full stock management with the latest Warehouse Management System (WMS).
- Visibility and transparency.
Facts and info about the LEMAN countries
DENMARK – facts & info

Population
5,792,000 (2022)

Area
43,098 square km.

Language
Danish

Capital
Copenhagen

Other Major Cities
Aarhus
Odense
Aalborg

Form of State
Monarchy
Unitary parliamentary constitutional monarchy

Currency
Danish Kroner
(USD 100 = DKK 634)
(EUR 100 = DKK 744)

Contact
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Ventrupvej 6
DK-2670 Greve
Danmark

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E: kontakt.dk@leman.com
**USA – facts & info**

**Population**
331,002,000 (2022)

**Area**
9,834,000 square km.

**Language**
American English

**Capital**
Washington D.C

**Other Major Cities**
New York City
Los Angeles
Chicago

**Form of State**
Republic

**Federal Government**

**Currency**
United States Dollar
(EUR 100 = USD 117)

**Contact**
LEMAN USA Inc.
(Milwaukee)
1860 Renaissance Boulevard
Sturtevant
WI 53177
USA

T: +1(262) 884-4700
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CHINA – facts & info

Population
1,439,323,000 (2022)

Area
9,597,000 square km.

Language
Chinese
(Mandarin, Cantonese etc.)

Capital
Beijing

Other Major Cities
Chongqing
Shanghai
Tianjin
Shenzhen

Form of State
Republic
Unitary one-party republic

Currency
Chinese Yuan
(USD 100 = CNY 647)
(EUR 100 = CNY 758)

Contact
LEMAN China
Spring International Plaza
Room 802
699 Zhaohua Road
200050 Shanghai
China
E: shanghai@leman.com
UNITED KINGDOM – facts & info

Population
67,886,000 (2022)

Area
242,495 square km.

Language
English

Capital
London

Other Major Cities
Birmingham
Glasgow
Liverpool

Form of State
Monarchy
Unitary parliamentary constitutional monarchy

Currency
British Pound
(USD 100 = GBP 73)
(EUR 100 = GBP 86)

Contact
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Normanton
WF6 1TD
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SWEDEN – facts & info

Population
10,099,000 (2022)

Area
450,295 square km.

Language
Swedish

Capital
Stockholm

Other Major Cities
Gothenburg
Malmö
Uppsala

Form of State
Monarchy
Unitary parliamentary constitutional monarchy

Currency
Swedish Krona
(USD 100 = SEK 865)
(EUR 100 = SEK 1.014)

Contact
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S-252 29 Helsingborg
Sverige

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NORWAY – facts & info

Population
5,421,000 (2022)

Area
385,252 square km.

Language
Norwegian

Capital
Oslo

Other Major Cities
Bergen
Trondheim
Stavanger

Form of State
Monarchy
Unitary parliamentary constitutional monarchy

Currency
Norwegian Kroner
(USD 100 = NOK 860)
(EUR 100 = NOK 1.009)

Contact
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Tomtegata 80
NO-3012 Drammen
Norway

T: +47 32 26 74 50
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FINLAND – facts & info

Population
5,540,000 (2022)

Area
338,424 square km.

Language
Finnish

Capital
Helsinki

Other Major Cities
Espoo
Tampere
Vantaa

Form of State
Parliamentary representative democracy

Currency
Euro
(USD 100 = EUR 85)

Contact
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Finland
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E: yhteystiedot.fi@leman.com
<table>
<thead>
<tr>
<th><strong>GREENLAND – facts &amp; info</strong></th>
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<tr>
<td><strong>Population</strong></td>
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<td>56,770 (2022)</td>
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<td><strong>Area</strong></td>
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<td>2,166,000 square km.</td>
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<td><strong>Contact</strong></td>
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<td>P.O Box 986</td>
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<td>3900 Nuuk</td>
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<td>E: <a href="mailto:kontakt.dk@leman.com">kontakt.dk@leman.com</a></td>
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Thank you

www.leman.com